



ANNUAL REPORT 2025

A Comprehensive Report on EPMA's Activities
Throughout the Year



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INTRODUCTION FROM THE PRESIDENT

ACTIVITY REPORT 2025

Dear Members,

In a rapidly evolving industrial and economic landscape, EPMA continues to demonstrate resilience, adaptability, and leadership in serving the powder metallurgy community. While 2025 followed the trend observed in 2024 with a slightly smaller congress, the energy, quality of exchanges, and breadth of initiatives confirmed the strength and commitment of our network.

A major milestone in 2025 was the renewal of both the EPMA Council and Board, marking an important step in the association’s governance and future direction. We were particularly proud to see the election of the first woman President in EPMA’s history, reflecting the continued evolution of our community and its leadership. The list of newly elected members is available in the following pages of this report.

EuroPM once again stood as the cornerstone of our activities. Beyond the traditional technical programme, the congress embraced innovation with the introduction of Technical Briefs and a renewed approach to Special Interest Seminars, shifting towards strategic industrial sectors such as automotive, aerospace, medical, and energy. This evolution reflects EPMA’s determination to remain closely aligned with industry priorities and future market needs. The Women in PM round table marked another important step toward greater visibility and inclusion within our sector, leading directly to the launch of mini-profile initiatives planned for 2026. Additionally, the Industry Corners created dynamic spaces for dialogue, reinforcing the value of face-to-face engagement.

Knowledge leadership remains central to EPMA’s mission. In 2025, we delivered two specialised seminars, aerospace and medical, along with a webinar dedicated to statistics. Our statistical work deserves particular emphasis: EPMA remains the only European organisation capable of gathering and analysing comprehensive powder metallurgy data. This capability represents a unique strategic asset for our members, supporting informed decision-making in an increasingly competitive environment. Building on the statistics booklet introduced in 2024 to improve accessibility, we encourage all members to fully leverage this powerful resource.

Developing future talent is equally critical for the long-term sustainability of our industry. The Summer School once

again received outstanding feedback, confirming its role in preparing the next generation of professionals. Although participation in the Young Engineers Day was lower than expected — despite being fully sponsored by EPMA and providing access to the congress — our commitment to supporting young professionals remains unwavering. Strengthening this pipeline is not only an investment in individuals but in the future of powder metallurgy itself.

EPMA continued to expand its influence through European collaborative projects, overseeing three initiatives in 2025 and coordinating two of them. These projects are essential drivers of innovation across our sector. Looking ahead, we are proud that a new project has been approved and will commence in the second quarter of 2026, further reinforcing EPMA’s role as a trusted partner in European research and development.

Advocacy and representation also remained key priorities. Through our active engagement with European-Metals (previously Eurometaux) and other European institutions, EPMA ensured that members stayed informed about critical regulatory developments, including REACH, energy and carbon taxation, and sustainability measures. These insights, shared through the EHQS newsletter, help our members anticipate change rather than react to it.

Financially, 2025 will close with a significant loss. Thanks to the reserves built responsibly over many years, EPMA remains on solid foundations. However, this result is a clear signal that we must act decisively to restore long-term profitability. Leadership requires not only recognising challenges but addressing them with clarity and determination — and this will be a priority in the years ahead.

The continued strength of EPMA ultimately depends on the engagement of its members. I encourage each of you to actively support the association by participating in our events, contributing your expertise, and promoting EPMA within your networks. Together, we can ensure that EPMA remains a strong, forward-looking voice for the powder metallurgy community.

For a detailed review of 2025 and a preview of the 2026 programme, I invite you to explore the following pages.

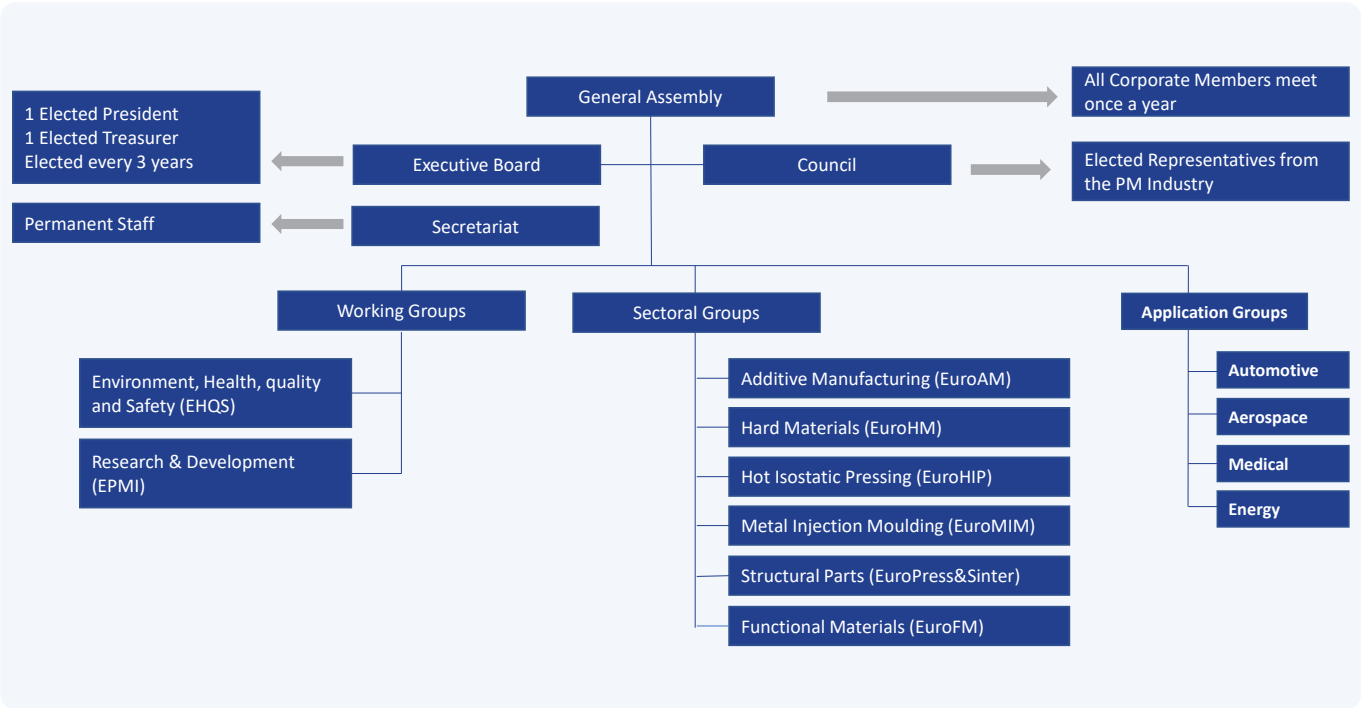
Warm regards,

Lionel Aboussouan
EPMA Executive Director

GOVERNMENT, MANAGEMENT & GENERAL ASSEMBLY



• Structure of the EPMA



• Authority of the General Assembly

Under the statutes, authority is vested in the general assembly of members, which meets annually. The council, directly or through its executive board, implements policies and decisions of the general assembly and ensures effective operation between assemblies.

• EPMA’s General Assembly

EPMA’s General Assembly took place in Brussels, Belgium, on May 15, 2025. EPMA’s General Assembly is the annual opportunity for members to keep updated with all the EPMA’s activities from the past year and the next one, helping EPMA fulfilling its legal obligations of General Assembly. The meeting was hybrid and allowed those who did not wish to travel the possibility to connect, present and follow the presentations online.

EPMA activities 2025 were reminded with the reports from the sectoral groups, annual statistics, benchmarking activities, feedback on the 2024 congress...

The main topic this year was to elect a new Council, new board, new president & treasurer as the past president & treasurer reached the end of their second mandate. For the first time a woman was elected as president with Adeline Riou from Aubert & Duval. Steven Moseley was elected treasurer.

The new board consist of 4 companies represented by:

 Adeline Riou Aubert & Duval	 Cesar Molins AMES Group Sintering	 Matthias Voss GKN Powder Metallurgy	 Steven Moseley Hilti
PRESIDENT	VICE-PRESIDENT	VICE-PRESIDENT	TREASURER

The new council consist of 22 companies represented by:

NEW COUNCIL

 Susan Davies	 Lars Taflin	 Pekka Ekqvist	 Andreas Zeller	 António Costa	 Christian Hansl	 Heinrich Kestler	 Carlo Sgarbossa
 Artur Gevorkyan	 Andrea Zaccherini	 Peter Vikner	 Linnea Molin	 Werner Krömmel	 Bartjan den Hartogh	 Izabela Kulszewicz	 Jim Shipley
 Martin Perez	 José Luis García						

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The companies also represent different sectors :

COMPAGNIES	CONTACT	AM	APPLICATIONS	HM	ISOSTATIC PRESSING & PM SEMIS	MIM	METAL POWDERS	PLANT & EQUIPMENT	PM BASED PARTS	FM	SUSTAINABILITY
AMES Group Sintering	Cesar Molins								X		
AUBERT & DUVAL	Adeline Riou						X				
Bodycote H.I.P Limited	Susan Davies		X		X						X
Carpenter Powder Products AB	Lars Taflin						X				
EOS	Pekka Ekqvist	X									
EPMA	Lionel Aboussouan										
EPoS Technologies SA	Andreas Zeller			X					X	X	X
GEVORKYAN, a.s.	Artur Gevorkyan	X			X	X	X	X	X	X	X
GKN Powder Metallurgy	Matthias Voss	X				X	X		X		
Gränges Powder Metallurgy SAS	Peter Vikner				X		X				
Hilti	Steven Moseley		X								
Höganäs AB	Linnea Molin						X				
KOMAGE Gellner Maschinenfabrik KG	Antonio Costa							X			
Linde GmbH	Werner Kroemmer										
Miba Sinter Holding GmbH & Co KG	Christian Hansl								X		
Osterwalder AG	Bartjan den Hartogh		X	X				X	X	X	X
Plansee SE	Heinrich Kestler			X							
Polmo Lomianki SA	Izabela Kulszewicz								X		
Pometon SpA	Carlo Sgarbossa	X					X				
Quintus Technologies AB	James Shipley				X						
SACMI IMOLA S.C.	Andrea Zaccherini							X			
Sandvik Coromant	Jose Luis Garcia			X							

EPMA SECRETARIAT

Day-to-day management is in the hands of the Executive Director and the staff.



Lionel Aboussouan
Executive Director



Kenan Boz
Technical Manager



Bruno Vicenzi
Technical Manager



Andy Cormack
Membership & External
Partnership Manager



Sabine Hazoumé
Congress & Events Manager



Maurine Lavigne
Events & Administration
Assistant



Romain Rayez
Marketing &
Communication Manager



Jackie Peters
Accountant

Left in 2025 :



Laëtitia Gouveia
Graphic Designer

New in 2025 :



Hamid Yousefi
Technical Assistant,
European Projects



Eleonore Brel
Graphic Designer



Jean-Bernard Droissart
Accountant

OUTLOOK FOR 2026



Looking ahead, 2026 promises to be another dynamic year for EPMA, marked by innovation, collaboration, and continued support for the powder metallurgy community.

Our flagship event, Euro PM2026, will take place in **Budapest** under the leadership of Congress Chairs Anke Kaletsch and Iain Dandy. Following a rigorous peer-review process, more than **220 presentations and posters** will be featured. Alongside the technical sessions, participants can expect the return of well-established formats such as **Special Interest Seminars (SIS), Industry Corners, Campfires Meetings, Technical Briefs, and the Young Engineers programme**. A new highlight for 2026 will be dedicated poster presentations, designed to further increase visibility and interaction.

The congress will also celebrate excellence across the community through the Thesis Competition, Sustainability, Innovation, Distinguished Service Award (DSA), and Fellowship awards. The exhibition is progressing well, with several loyal sponsors already confirmed, including **Hilti, GKN, Plansee, Miba, and American Elements**. While exhibition space remains available and can be expanded if required, sponsorship packages are also still open for interested partners.

Beyond the congress, EPMA will host two free seminars **in early June in Lyon**: «Powder Metallurgy for Advanced Energy Solutions and PM Breakthroughs in Automotive Engineering». These events reflect our commitment to delivering high-value opportunities for knowledge sharing. Additional initiatives include the Summer School **in Porto**, offering 60 places, the Young Engineers Day, the Summer Ev in Vienna, and the continuation of our **statistics webinar**, reinforcing EPMA's leadership in industry data.

European projects remain a strategic pillar of our activities. In 2026, EPMA will be involved in **four projects**, acting as **coordinator for three**. Notably one newly approved project, an Erasmus+ project titled PMEXCEL, aims to strengthen vocational training and enhance the attractiveness of powder metallurgy for younger generations. Some activities may benefit from project funding, with further details expected at the beginning of the second quarter.

Our Club Projects continue to advance research and development within the sector, and we warmly welcome new project proposals. Members interested in launching a Club or European Project are encouraged to contact **Bruno Vicenzi (bv@epma.com)** or **Kenan Boz (kboz@epma.com)**, who will provide guidance throughout the development process.

The **EHQS Group (Environment, Health, Quality and Safety)** will maintain its close monitoring of key regulatory developments, supporting initiatives related to chemical management, Life Cycle Analysis (LCA), and ISO standards. Regular updates are shared through the EHQS newsletter, and members wishing to receive them are invited to contact Kenan Boz.

EPMA has also signed several **Memoranda of Understanding (MoUs)** with partner associations and institutions, including **CECIMO** and the **“Pole Européen de la Céramique”**, broadening our collaborative network and extending the reach of our activities.

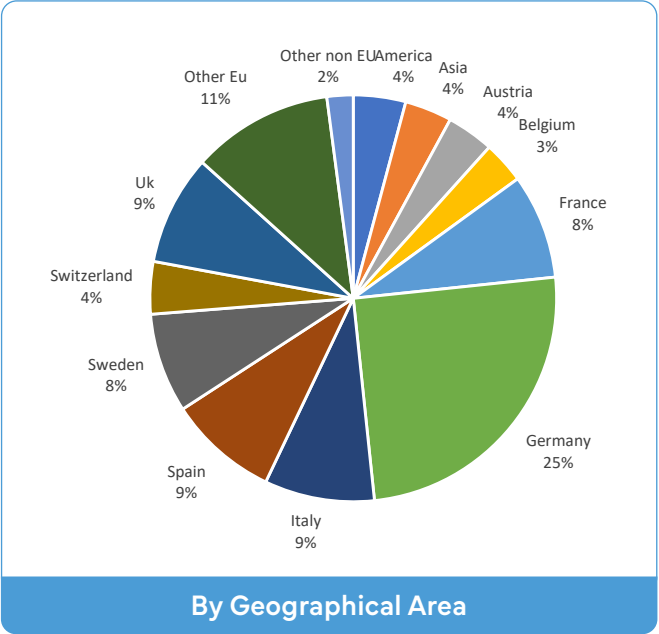
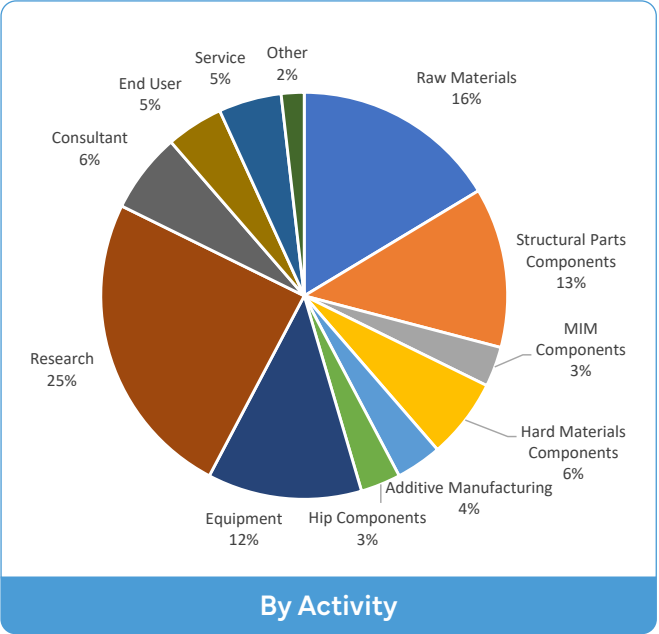
Several additional initiatives will shape the year ahead. A **Roadmap 2035** will be released to help guide the long-term direction of the association and the industry. New **AI-based videos** will showcase powder metallurgy processes, while a communication campaign built around **mini portraits** will aim to rejuvenate EPMA's image and increase awareness — particularly among women in PM and younger generations.

To further enhance member services, a dedicated members-only area has been launched on the EPMA website. This platform provides access to industry statistics (Key figures), the EHQS newsletter, and weekly updates, while enabling members to keep their personal and company profiles up to date — ensuring greater visibility and more accurate communication. Members who have not yet received their login details, or who wish to update their company information, are encouraged to contact the EPMA team.

With a full agenda and ambitious projects ahead, 2026 is set to reinforce EPMA's role as a leading voice for the powder metallurgy community. We thank all our members for their continued trust and engagement and look forward to another year of shared progress.

REPRESENTING THE EUROPEAN POWDER METALLURGY INDUSTRY

EPMA MEMBERSHIP 2025



WORKING GROUPS

• EHQS

A Special Interest Seminar was held during the EuroPM congress to discuss Sustainability, Standards and EU policies for PM. Three presentations were done on each subject separately by Aaron Jennings (IMR), Roozbeh Valadian (Granutools) and Kenan Boz (EPMA). TC119 Committee of ISO organized a meeting on 17-19 September during the EuroPM congress in Glasgow, UK. EPMA has been represented by Kenan Boz at the meeting, being the liaison officer of TC119/SC4 (Sampling and testing methods for hardmetals), TC119/SC5 (Specifications for powder metallurgical materials-excluding hardmetals) and TC 261 (Additive Manufacturing).

• EPMI

The European Powder Metallurgy Institute (EPMI), EPMA's dedicated academic working group, is currently navigating a period of significant transition as it refreshes its leadership and strategic objectives. As the vital bridge between cutting-edge research and industrial application, EPMI remains a cornerstone of innovation and excellence within the European PM landscape.

This year, we mark a bittersweet milestone as we bid a professional goodbye to one of our most distinguished and long-serving colleagues. José Manuel Torralba, of the University Carlos III of Madrid and IMDEA, concluding his activities with the group at the end of 2025 due to retirement. José has been a pillar of both EPMA and EPMI, contributing decades of expertise, mentorship, and technical leadership. While his presence in our committees will be greatly missed, we wish him the absolute best as he transitions into his well-deserved «new life». His colleague, Monica Campos, is

stepping in to ensure the group continues to benefit from the high-calibre research coming out of Madrid. Professor Campos also later stepped up in early 2026 to the co-chair position, replacing Susanne Norgren (Klud University and Sandvik), whose term finished in January 2026. Furthermore, the group's expertise has been bolstered earlier this year by the arrival of Frédéric Bernard (Université de Bourgogne) and Georgina Miranda (University of Aveiro). This infusion of new perspectives ensures that EPMI remains dynamic and representative of Europe's leading academic institutions.

The recent EuroPM Congress in Glasgow provided an essential platform for an in-person EPMI assembly. A notable highlight of the session was a visit from the newly elected EPMA President, Adeline Riou. Her participation was more than just a formal greeting; it was a clear signal of the Board's commitment to the academic community. By interacting directly with EPMI, President Riou emphasized that academia is the primary engine for the innovation needed to meet the industry's upcoming challenges in sustainability and material performance.

Moving forward, EPMI's mandate remains as ambitious as ever. The group continues to provide expert guidance on the technical programming of our congresses and lead our flagship educational initiatives, such as the highly successful EPMA Summer School. A major new strategic priority, proposed by President Riou, is the comprehensive mapping of PM R&D across Europe. This initiative will serve as a vital diagnostic tool to assess the current research landscape and identify critical needs. By creating a clearer picture of European expertise, EPMI can better facilitate the industry-academia collaborations required to ensure our sector remains at the global forefront of technology and efficiency.



EPMA CORPORATE MEMBERS 2025	
Full Members	131
Micro	38
Small	22
Associate Members	49
Affiliate	8
Individual Members	46
Student	1
TOTAL	214

NEW MEMBERS IN 2025	
Full Members	1
Micro	4
Associate Members	2
Student	1
TOTAL	8



SECTORAL GROUPS



• EuroAM

A SIS (Special Interest Seminar) and a sectoral group meeting have been held by EuroAM at EuroPM in Glasgow. The SIS was on “Defence applications of AM”. Speakers were Dr. Evren Yasa from University of Sheffield, Fabrizio Ragusa from Nikon-SLM Solutions and Stefan Ritt from AM-3D. In the sectoral group meeting, the activities of EuroAM were presented by the chairs Claus Aumund-Kopp and Mikail Schuisky, followed by a keynote presentation on the effects of EU policies on PM industry by Kenan Boz.

• EuroHM

EuroHM group organized a meeting in Reutte during the Plansee Seminar on 3rd of June. This was an open meeting where everyone interested in EuroHM activities were kindly invited to join the meeting. The agenda contained discussions on current and future projects of EPMA and a keynote presentation by Thomas Klünsner from MCL with the title of “Cyclic high temperature plastic deformation properties of hardmetals with different contents of secondary raw material”. The Special Interest Seminar on Digital tools was followed by a high number of participants during EuroPM Congress in Glasgow. Also a sectoral group meeting has been held with a keynote presentation by Prof. Pete Crawforth from AMRC-University of Sheffield with the title of “Subtractive Processes market trends, research vision and advanced assistive technologies”.

• EuroHIP

EuroHIP has organized two special Interest Seminars and a Group meeting at the EuroPM congress in Glasgow. The SIS on Oil & Gas industry had two presentations from Ajai Sankar (University College Dublin) and Tomas Berglund (MTC Powder Solutions). An interactive session moderated by Iain Dandy has been held during the sectoral group meeting to discuss how to improve the activities of EuroHIP, followed by a keynote presentation by Victor Samarov (Synertech PM, USA) on large scale near net shape PM-HIP

• EuroFM

The Functional Materials Sectoral Group (EuroFM) played a pivotal role at this year’s EuroPM2025 Congress, spearheading critical discussions on sustainability, advanced fabrication, and the evolving landscape of rare earth elements. From high-level technical seminars to strategic networking, the group demonstrated its commitment to driving innovation within the powder metallurgy sector.

A major highlight of the congress was the Special Interest Seminar (SIS) titled “Status and outlooks for the recycling of Rare Earth-based permanent magnets in Europe.” Chaired by Dr. José Manuel Martín García (CEIT), the session featured a panel of industry experts who addressed the «triple paradigm» of circularity, resilience, and decarbonization. Speakers from ORANO, Ionic Technologies, and HyProMag detailed the realities of «short loop» and «long loop» recovery,

specifically highlighting the innovative use of hydrogen for magnet recycling. A key takeaway from the session was the urgent need to advance «design for recycling» to ensure the long-term viability of the European magnet supply chain.

The group’s influence extended into the Critical Raw Materials sessions, that comprised the “CRM Corner” in the exhibition and a high-profile Round Table SIS “PM and Critical Raw Materials: Issues and Opportunities”. These discussions were further enriched by synergies with European projects RESQTOOL and BLOOM, which hosted a dedicated workshop prior to the congress. This collaborative approach underscores the group’s role in connecting technical research with broader EU strategic goals.

The EuroFM Sectoral Group meeting, chaired by Dr. Sebastian Hein (Fraunhofer IFAM) and Moritz Stolpe (Stolpe Consulting), featured an exhaustive review of FAST/SPS technologies delivered by Dr. M. Bram of FZ Jülich. The presentation sparked a lively Q&A regarding the growing effectiveness of these technologies in fabricating functional materials and the future opportunities they present for the industry.

During the year, the Steering Committee welcomed two new experts: Badrinath Veluri (Grundfos) and Alessandro Fais (EPoS Technologies). Their extensive networks and diverse backgrounds in rare earths and advanced technologies will be invaluable as the group expands its reach.

The group has begun revising the “Introduction to Functional Materials” booklet. We are looking for fresh perspectives and innovative case studies to include in the new edition. If you have a success story to share, please contact EPMA to contribute. As we look toward Euro PM2026 in Budapest, EuroFM remains dedicated to advancing the functional materials agenda through education, collaboration, and technical excellence.



Euro PM2025: the EuroFM SIS on permanent magnets, Orano (left) and Ionic Technologies (right)

• EuroMIM

The European Metal Injection Moulding (MIM) industry continued to navigate a cooling economic climate: the early 2025 EuroMIM Trend and Statistics survey confirmed a market slowdown for 2024, reporting a second consecutive annual drop, of approximately 6%. This shift places the European market value below the €500M mark, reflecting broader industrial trends across the continent. Despite these figures, industry engagement remains a cornerstone of the community. We were pleased to report strong participation, with 18 MIM producers contributing to the survey and benchmarking exercise. These insights were a focal point of the MIM Sectoral Group meeting at Euro PM2025 in Glasgow, where the data provided a grounded reality for strategic discussions.

The Glasgow meeting, chaired by Dr. Frank Petzoldt, offered a panoramic view of the industry. A highlight was the contribution from Dr. Paul Davies (IndoMIM), who provided a comprehensive review of the «MIM in Asia and US» landscape. His analysis revealed intriguing parallels and stark differences in regional growth drivers, helping European producers contextualize their position in the global supply chain. Following the sectoral meeting, EuroMIM hosted a Special Interest Seminar (SIS) designed to look beyond technical specifications and toward the broader industrial «scenario.» Chaired by Dr. Davies, the session featured two critical presentations:

- **Digital Innovation:** Mr. Dimitris Kanakis (IRES) introduced an ultrafast powder qualification tool. By using image processing for rapid characterization, this technology promises to streamline a vital step in the MIM process, where powder quality is paramount to final part performance.
- **Economic Policy:** Ms. Adina Georgescu (Eurometaux) delivered a sobering yet necessary briefing on energy costs and European competitiveness. As MIM relies heavily on high-temperature sintering, understanding how energy prices shape industrial policy is essential for long-term operational planning.

Work has officially begun on refreshing the «Introduction to MIM» brochure, which will feature the review of the MIM Roadmap to 2030 prepared in 2023. This document will serve as the definitive guide for the industry’s evolution over the next decade. To better engage the next generation of engineers and experts, EuroMIM will prepare a series of short educational videos. These «bite-sized» insights are designed to demystify the MIM process and highlight its unique advantages in modern manufacturing. We were also delighted to welcome Osman Yilmaz (Parmaco) to our Steering Committee. His fresh ideas and extensive experience will be invaluable as we navigate the years ahead.

As we look toward Euro PM2026, where a more technical SIS will be organised this time, EuroMIM remains committed to providing the data, networking, and technical leadership necessary to ensure the European MIM sector remains a world leader in precision manufacturing.

• EuroPress&Sinter

The EuroPress&Sinter (P&S) Sectoral Group entered a new chapter, as Dimitris Chasoglou (Höganäs AB) has joined the Steering Committee as the new Chair, assuming the role previously held by Caroline Larsson. Dimitris co-chairs the group alongside Cesar Molins. Furthermore, the committee welcomed Christian Gierl-Mayer (TU Wien), replacing the retiring Alberto Molinari (thanks for the huge contribution in the past years!), whose academic expertise will provide invaluable depth to our technical initiatives.

The early 2025 sector surveys reflect the broader economic headwinds facing European manufacturing. Aside from the initial post-COVID rebound, the performance of the P&S sector has remained subdued. Data indicated a 6% decrease in powder production for PM, coupled with a sharper 7.5% drop in Press&Sinter revenues. With participant feedback suggesting a continued negative outlook, industry transparency is more critical than ever.

The 2024 Benchmarking exercise was run at the end of 2025. This vital tool allows EPMA member companies, including parts makers, and, if possible, equipment manufacturers and powder suppliers, to compare performance across the value chain(s).

At the recent Euro PM2025 Congress in Glasgow, the P&S community gathered to discuss the shifting industrial landscape. While the «Trends Impacting the European Press&Sinter Sector» seminar was unfortunately cancelled due to unforeseen speaker travel issues, the Automotive SIS successfully provided a high-level «Scenario» analysis. Chaired by Dr. Cesar Molins, experts from CLEPA and S&P Global-Mobility delivered deep-dives into the 2035 powertrain outlook, highlighting the critical transition toward e-drives and its impact on traditional PM applications.

The InducSim Club Project, proposed by RWTH Aachen, focusing on the advanced modelling of induction hardening to predict microstructure and prevent crack initiation, could not find the minimum participation threshold to share project costs.

Looking ahead, the group invites to mark calendars for June 3–4, 2026, for the upcoming automotive seminar in Lyon: «Gearing Up for the Future: PM Breakthroughs in Automotive Engineering», held in conjunction with the «3D Print - Lyon» event.

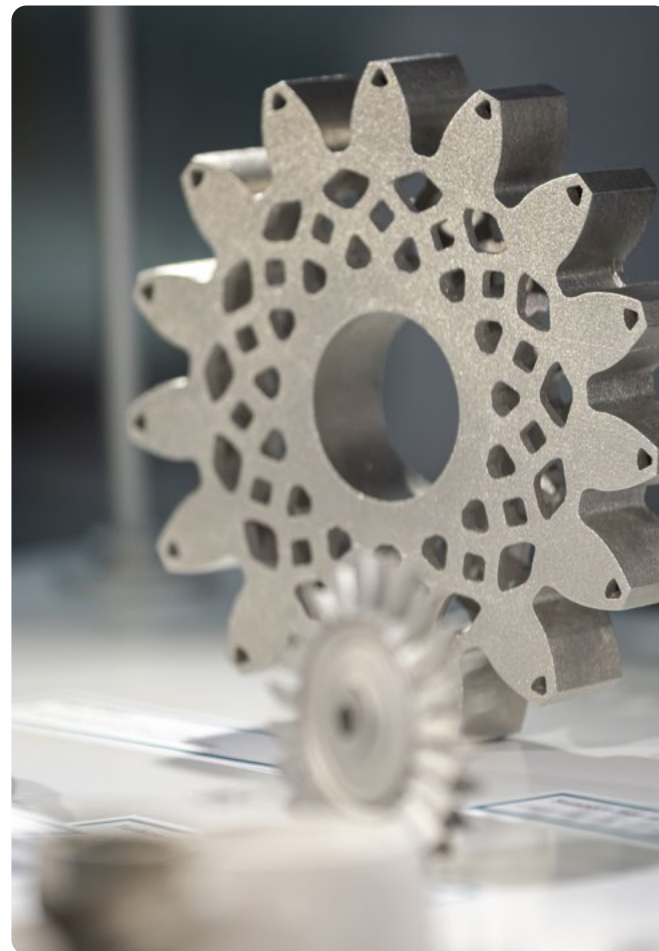
• EPMA for New Projects

Throughout 2025, EPMA maintained a high level of strategic activity, spearheading and contributing to numerous Horizon Europe and Erasmus+ proposals. For those of you who collaborated with us during these intensive preparation phases, our dedication to securing essential funding for Powder Metallurgy and Critical Raw Materials research remains our top priority.

We are already proactively engaged in preparing for the new funding calls scheduled for 2026. Our goal is to ensure the European PM community remains at the absolute forefront of global innovation and sustainable manufacturing. Navigating the complexities of EU funding requires a blend of technical excellence and administrative precision. If you are currently developing a proposal or identifying R&D priorities for 2026, EPMA is uniquely positioned to strengthen your consortium. We offer specialized expertise in:

- Dissemination and Communication: Ensuring project results reach the widest possible industrial and policy-making audiences.
- Stakeholder Engagement: Connecting research outcomes with market-ready applications.
- Project Coordination and Management: Leveraging our long-standing experience in leading complex, multi-partner European initiatives.

We invite you to reach out to our technical experts to explore how we can support your upcoming R&D journey. Whether you are looking for a project partner or need guidance on the latest call requirements, we are here to help. Please feel free to contact Kenan Boz (kboz@epma.com) or Bruno Vicenzi (bv@epma.com) to discuss potential partnerships and secure the future of your research initiatives.



DEVELOPING THE POWDER METALLURGY FUTURE

EDUCATION & TRAINING

• Summer School

From 22 to 27 June 2025, Lund University in Sweden hosted the 23rd edition of the Powder Metallurgy Summer School, once again confirming its position as a key training and networking event for the PM community. Over five intensive and engaging days, 62 participants gathered to deepen their knowledge and exchange ideas in a stimulating academic and industrial environment.

As usual, the programme was coordinated by Dr Christian Gierl-Mayer (TU Wien, Austria) and Dr Marco Actis-Grande (Politecnico di Torino, Italy) and delivered by a diverse panel of experts from both academia and industry. Lectures covered a broad range of topics reflecting the current challenges and opportunities of the Powder Metallurgy sector, including Additive Manufacturing, Hard Materials, HIP, MIM, Thermoelectric Materials and Sustainability. As always, EPMA ensured the content remained closely aligned with the latest technological developments and industrial needs.

Alongside the lectures, the Summer School placed a strong focus on interaction and practical learning. Group problem-solving session encouraged active participation, while hands-on laboratory work on the Lund University campus allowed delegates to directly apply theoretical concepts in a real research environment.

A highlight of this year's edition was a full-day industrial visit hosted by Höganäs. Participants were welcomed

for an immersive experience combining technical presentations with practical exercises carried out in Höganäs's laboratories, offering valuable insight into industrial applications of Powder Metallurgy. The day concluded with a generously hosted dinner, providing a relaxed and informal setting for further discussion and networking.

The social programme also played a key role in creating a friendly and dynamic atmosphere throughout the week. The Welcome Reception at the Taperian city bar set the tone on the first evening, while the traditional Networking Dinner at the Trädgården restaurant once again proved to be a memorable highlight, bringing together participants and lecturers in a lively setting.

With its successful blend of high-level technical content, practical experience and strong networking opportunities, the 23rd Powder Metallurgy Summer School once again demonstrated its value as a unique learning platform for young professionals and newcomers to the PM industry.

Preparations for the next edition are already underway and applications are now open. The 24th Powder Metallurgy Summer School will take place in Porto, Portugal, from 19 to 24 July 2026. Please visit our website for more information: <https://summerschool.epma.com/>



• Young Engineers Days 2025

Running in parallel with Euro PM2025, the **Young Engineers Days** welcomed 10 students for a two-day programme held on Monday and Tuesday. Aimed at fostering and developing the next generation of PM academics and industrialists, the programme included introductory lectures on powder metallurgy, networking lunches and dinner, and a guided tour of the exhibition. EPMA would like to thank all exhibitors who took the time to present their activities and share their expertise with the students during the exhibition tour.

While the programme can accommodate up to 50 participants, only 10 students attended in 2025. EPMA encourages all members to help promote this initiative by sharing the information with students, universities, and young engineers within their network, in order to increase participation in future editions.

Participation in the Young Engineers Days is free of charge. In addition, thanks to the support of the PMEXCEL European project, students registering for the programme may benefit from three complimentary hotel nights if they also choose to attend the congress on Wednesday (optional congress registration fee: €100).

Registration for the next edition will open on 1st April.

Further information is available at: <https://www.youngengineers.epma.com/>



SEMINARS

• Training Webinar

The second EPMA training session, «Powder Metallurgy in the Green Transition, Session 2,» was successfully held on March 20, 2025. This specialized event provided 18 trainees with deep-dive technical insights into how PM technologies support European sustainability goals. The curriculum featured three expert-led lectures:

- Benjamin Haller (AM Academy): Explored the sustainability and material efficiency of Additive Manufacturing.
- Teemu Karhumaa (Tikomet Oy / RESQTOOL Project): Addressed the critical circularity and recycling of Hardmetals.
- Dirk Zepp (HöganäsAB): Discussed the application of Soft Magnetic Composites in high-efficiency electrification.

To validate the learning outcomes, participants completed a mandatory evaluation test and were awarded official certificates of achievement. Following the session, all attendees received comprehensive resources, including full lecture recordings and PDF copies of the presentation slides for future reference. Professionals looking to enhance their expertise in sustainable manufacturing should look forward to the next instalment of this series in 2026.

• Aerospace Seminar 2025

Aerospace Seminar 2025 has been successfully conducted at Sandvik Coromant Facilities in Sweden on the dates of 20-21 May. More than 40 participants joined in interesting presentations and discussions, as well as a site visit to Sandvik Additive powder production facilities.

• Medical Seminar 2025

The EPMA Medical Powder Metallurgy Seminar, held in Saint-Étienne, was successfully organised in close collaboration with local partners ENISE and CETIM. The event gathered participants from 12 countries across Europe and beyond, including participants from the United States and Japan, creating a truly international platform for exchange. The programme featured high-level presentations from both industry and academia, fostering rich discussions on additive manufacturing, surface finishing, implants, prostheses, biomechanics, and associated regulatory aspects in the medical sector.

In addition to the technical sessions, attendees benefited from guided laboratory tours at ENISE and CETIM, providing direct insight into cutting-edge facilities and ongoing research activities. The strong engagement of speakers, the active participation of delegates, and the excellent local organisation contributed to a dynamic and impactful event, further strengthening EPMA’s role as a key facilitator of collaboration within the medical powder metallurgy community.



CLUB PROJECTS

• AlloyHard

The project partners have met in Glasgow during the Euro PM25 congress to discuss the current status on the project. The next steps have been decided as continuing tests and experiments followed by the evaluation of the pre-alloyed powders to obtain concrete experimental data. The next project meeting will be held in Barcelona, Spain on the dates of 14-15 April 2026, hosted by UPC.

EU PROJECTS

• START

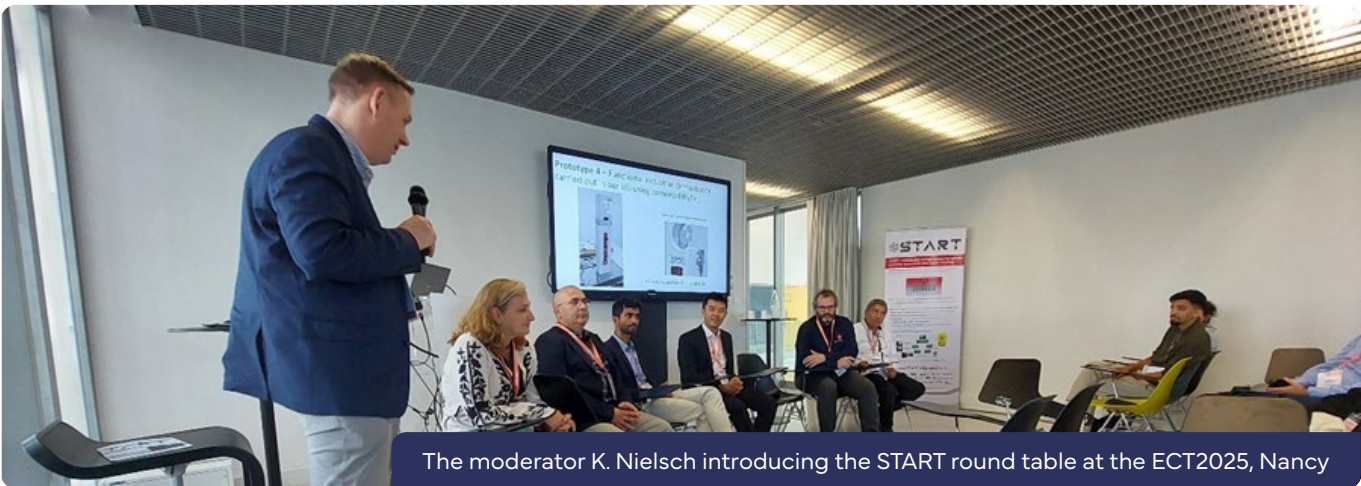
The finish line is officially in sight for the Horizon Europe START project. This innovative initiative, dedicated to developing tellurium-free thermoelectric (TE) materials from mine waste sulphides (tetrahedrites), has successfully cleared its second reporting period evaluation. As the project entered its crucial final twelve months in June 2025, the focus shifted from foundational research to the unveiling of the first assembled devices. A key highlight of the year was the sixth free START webinar, «Innovative TE devices from EU Research and Innovation» held on March 18, 2025. This event demonstrated the power of synergy, featuring collaborative insights from both the START and THERMOS consortia. While the projects utilize different technical solutions (tetrahedrites vs. magnesium-antimony), they share a vital mission: reducing Europe’s reliance on imported tellurium. Industrial partners TEGnology and RGS Development provided practical perspectives on bringing these devices to life.

The project’s momentum reached new heights at the European Conference on Thermoelectrics (ECT2025) in Nancy in September. The consortium presented results that have truly energized the community: the successful fabrication of a TE material with a figure of merit (zT) that significantly exceeds existing literature expectations. Alongside displaying a functional TE module in the exhibition, START hosted a high-profile roundtable titled “How to take

TE to the market by academia-industry collaboration?” The session featured seven experts and attracted a massive audience, underscoring the growing industrial appetite for sustainable energy-harvesting solutions.

As a staple of the powder metallurgy community, START maintained a strong presence at Euro PM2025 in Glasgow. Beyond its dedicated exhibition booth, the project was a key voice in the Critical Raw Materials sessions. Project Coordinator F. Neves represented START as a speaker and panellist throughout the congress, contributing to the «PM and CRM: Issues and Opportunities» roundtable and the RESQTOOL/BLOOM clustering workshop on Sunday 14th September.

A side event at Raw Materials Week in Brussels saw again START and F. Neves speaking in an event with 10 other EU projects, and panellist in a round table on the use of secondary raw materials for EU resilience. In 2026 START is planning to organise a specialized training (in Lisbon) and a final workshop (in Brussels). To stay informed on our latest breakthroughs, we invite you to read the “Recover-Reform-Reuse” newsletter, visit www.START-HEproject.com to download the latest updates and follow our journey on LinkedIn, X, and YouTube as we turn mine waste into the future of European green energy.



The moderator K. Nielsch introducing the START round table at the ECT2025, Nancy

• RESQTOOL

The Horizon Europe project RESQTOOL, coordinated by the EPMA, is making significant strides in its mission to revolutionize hardmetal recycling. Launched in December 2023, the project focuses on improving the circularity of Tungsten and Cobalt, two materials classified as critical for Europe's industrial autonomy. Following a successful first reporting period and a positive review by the funding agency HaDEA in Jyväskylä, Finland, the consortium is now accelerating its technical and regulatory efforts. In its first part, RESQTOOL has established a solid foundation by classifying scrap types, developing an optimized coding strategy, and building a UNFC-compliant database. Technical work is currently focused on upscaling processing lines, specifically improving the Zinc Reclaim process and advancing innovative bio-derived chemical leaching methods.

Beyond technical research, the project is tackling the administrative barriers to recycling. In its latest newsletter, the consortium proposed a strategic reclassification of used hardmetal tools, arguing that they should no longer be legally categorized as «waste». This shift would remove significant regulatory hurdles that currently impede the efficient flow of secondary raw materials. Furthermore, RESQTOOL's proposed labelling system was presented to the ISO TC119 meeting in Glasgow, where it was well-received as a potential

international standard for recycling. The project was a focal point of the recent Euro PM2025 Congress in Glasgow. A major highlight was the Clustering Workshop co-organized on Sunday 14th September with the BLOOM project, titled «Primary and Secondary Raw Materials: how can Europe reduce scarcity risks and boost the Green Transition?» This event brought together experts from the EU, UK, and US to discuss the mitigation of raw material scarcity. For those who missed it, the full footage is available on the RESQTOOL YouTube channel.

Throughout the congress, RESQTOOL engaged the community through a dedicated booth, technical pitches at the «Critical Raw Materials Corner», and active participation in high-level roundtables. The project also supported the congress Poster Reception, where Coordinator K. Boz highlighted the project's expanding influence.

The momentum continued into the final quarter of 2025: RESQTOOL participated in the Raw Materials Week in Brussels this November, contributing to a clustering side event organized by the REESOURCE project. This was followed by a presence at the Hagen Conference in Germany.

To stay updated on the project's progress and download the latest technical newsletters, visit www.resqtool.eu or follow our updates on LinkedIn and X.



The group at the RESQTOOL/BLOOM Clustering Workshop in Glasgow, Sunday 14th September 2025



I. Agote presenting REPTiS in the Critical Raw Materials Corner, during Euro PM2025

• REPTiS

Under the coordination of the EPMA, the REPTiS project is making substantial progress toward its goal of transforming the titanium supply chain. At its core, the project focuses on scaling up a patented chemical process developed by partner Velta. This innovative approach produces titanium alloy powders directly from Ukrainian ilmenite ore, effectively bypassing the energy-intensive melting and atomization steps typical of conventional production.

REPTiS is a critical component of the EU's broader strategy to secure reliable streams of Critical Raw Materials. By sourcing and processing within Europe and partner regions like Ukraine, the project aims to mitigate supply chain risks while providing high-quality feedstocks for the manufacturing industry.

Current technical efforts are centered at the mining and processing sites in Ukraine, which have already successfully delivered the first concentrated ilmenite samples for downstream processing. Parallel to these efforts, the consortium is focused on defining the industrial demonstrators that will be manufactured using the newly produced powders, serving as a proof-of-concept for the process's viability.

The Euro PM2025 Congress in Glasgow served as a major platform for project dissemination and stakeholder engagement. REPTiS maintained a strong presence through a dedicated exhibition booth and several high-level technical sessions:

- Critical Raw Materials Corner, organised by REPTiS: On the exhibition stage, Dr. Iñigo Agote presented the project's progress to a diverse industrial audience, highlighting the unique chemical route to titanium powder.
- Special Interest Seminar (SIS): REPTiS led a panel discussion titled «PM and Critical Raw Materials: Issues and Opportunities.» Moderated by Duygu Yilmaz, the panel included C. Kukla (Montanuniversität Leoben) and other experts representing the intersection of the PM and raw materials communities.
- Cross-Project Clustering: The project's commitment to collaborative research was further demonstrated by its participation in the RESQTOOL/BLOOM Clustering Workshop, where the team joined other Horizon Europe initiatives to discuss the green transition and material scarcity.

The REPTiS newsletter, released in April 2025 and November 2025, provides a wealth of information on the project's methodology and core themes. We invite all stakeholders to stay informed on our journey toward a more sustainable and resilient titanium industry. For the latest updates, visit www.REPTiS.eu or follow the project on LinkedIn and X.

PROMOTING POWDER METALLURGY TECHNOLOGY

EURO PM2025 CONGRESS & EXHIBITION

Europe's annual Powder Metallurgy Congress & Exhibition made its first visit to Glasgow from 14–17 September 2025, at the SEC, Scottish Event Campus, a modern venue easily reachable from the city centre. Glasgow, Scotland's largest city, is vibrant and culturally rich, known for its friendly locals, Victorian architecture, and dynamic arts scene. Highlights include Glasgow Cathedral, the Kelvingrove Art Gallery and Museum, lively shopping streets, and a renowned music scene with festivals taking place throughout the year. Combining history, creativity, and a warm atmosphere, Glasgow offers visitors an authentic Scottish experience.

Euro PM2025 brought together leading experts, researchers, and professionals from the Powder Metallurgy (PM) industry for three days filled with cutting-edge insights, networking, and collaboration. More than 230 abstracts from across the Powder Metallurgy community resulted in 40 technical sessions and attracted delegates and visitors from several key end-user sectors, leading to three active days of presentations, discussions, and networking opportunities. As the event covers all subjects and represents all areas of powder metallurgy, it attracted an international audience from over 39 countries, including Europe, Asia, and North and South America, with a total of 650 participants.

The technical programme of Euro PM2025 included 235 oral and poster presentations, organised into 40 technical sessions by the Technical Programme Committee (TPC), chaired by Asst. Professor Dr Raquel de Oro (Technische Universität Wien, Austria) and Dr Gian Pietro De Gaudenzi (F.I.L.M.S. SpA – OMCD Group, Italy). EPMA thanked all members of the Technical Programme Committee for their work in reviewing over 180 manuscripts by inviting them to a gastronomic dinner at the Citation event restaurant in the heart of the city on Monday evening.

The event started on Sunday evening with a Welcome Reception, where attendees mingled, networked, and enjoyed drinks, canapés, and lounge music. It was a perfect opportunity to meet peers and kick off the congress.

On Monday morning, the Congress opened with the Plenary Session, chaired by Prof. Herbert Danninger (Retired Professor for Chemical Technology of Inorganic Materials, Technische Universität Wien, Austria) and Dr Steven Moseley (Key Expert – Insert Tools at Hilti AG, Liechtenstein), including a review of past EPMA congresses and activities in the UK. The Right Honourable Lord Provost of Glasgow then welcomed all attendees to the city. This was followed by Dr Lionel Aboussouan, EPMA Executive Director, who presented EPMA's general and latest activities, and finally Mrs Adeline Riou, EPMA President, who gave an overview of the status and trends in the European PM industry.



Two keynote speakers shared their expertise on current industry challenges and future opportunities in the PM sector:

- **Dr Henrik Karlsson** (Volvo Group) with the presentation "HIP Technology for Nuclear Power"
- **Prof. Gioia Falcone** (University of Glasgow) with a presentation on "Sustainable Energy".

Following the presentations, the plenary session continued with the presentation of the 2025 awards, with the following winners:

- **The Sustainability Award** was awarded to Plansee.
- **EPMA Thesis Competition**, sponsored by HILTI:
 - PhD category: Dr Jia-Ning Zhu (TU Delft, The Netherlands) for the thesis "Development of Nickel-Titanium Shape Memory Alloys via Laser Powder Bed Fusion"
 - Master's category: Mr Hannu Penttilä (VTT Technical Research Centre of Finland) for the work "Granulation of Ready-to-Press Powders Using Recycled WC-Co and Simulation of Powder Behaviour"
- **The Fellowship Award** was presented to Prof. Monica Campos, and the **Distinguished Service Award** to Mr Ralf Carlström.
- **The Keynote Paper Awards** were presented to the following six winners: Dr Ane Miren Mancisidor; Dr Alexander Graves; Dr Miguel Lagos; Dr Emilio Bassini; Dr-Ing Jörg Baumgartner and Mr Naiqi Shang.

After the Opening Plenary Session, the Euro PM2025 Exhibition opened with about 60 exhibiting companies, showcasing the latest technologies, materials, and services in powder metallurgy and representing all parts of the PM supply chain.

For the second time, exhibition visitors had access to a technical session on Monday afternoon, and 126 participants took advantage of the opportunity to visit the exhibition and meet the exhibitors.

Open to all attendees during the technical session breaks, the successful Industry Corner in the Exhibition Hall provided opportunities for exhibiting companies to present their skills and innovations.

On Monday evening, the Poster Reception took place, during which the Peter Brewin Poster Award was presented to Mr Masaaki Eida (Sumitomo Electric Sintered Alloy Ltd) for the work "Development of Soft Magnetic Composite Core for Axial Flux Motor Using Ultra-Thin, High-Withstand-Voltage Insulation Coating Technology", the award being presented by Mrs Brewin herself. The second part of the reception was supported and dedicated to the Horizon Europe projects REPTIS and RESQTOOL.

The "PM for Beginners" programme took place on Tuesday afternoon, with Dr Vladislav Kruzhanov (PM Consulting) giving a general overview of the history and features of powder metallurgy processes for less experienced participants, gathered in the PM Forum within the exhibition area.

The Annual Congress Gala Dinner took place on Tuesday evening at the Kelvingrove Art Gallery and Museum, an iconic building in Glasgow. Attendees had the opportunity to visit the museum galleries during the welcome drink and enjoyed organ music featuring famous Beatles songs before an exquisite three-course dinner.

Running in parallel with Euro PM2025, the Young Engineers event welcomed 10 students during a two-day programme on Monday and Tuesday. Aimed at helping to foster and develop the next generation of PM academics and industrialists, the programme included lectures on powder metallurgy, networking lunches and dinner, and a tour of the exhibition. On Tuesday afternoon, participants also attended technical sessions to discover more about PM.

EPMA would like to thank all attendees, speakers, exhibitors, sponsors, and event partners for making this yet another successful event. Full information on Euro PM2025, including photos from throughout the event, can be found on the congress website: <https://europm2025.com/>

EURO PM2026 CONGRESS & EXHIBITION



We are pleased to announce that the next European Powder Metallurgy Congress & Exhibition, Euro PM2026, will take place in **Budapest, Hungary, from 11 to 14 October 2026**.

Budapest, Hungary's beautiful capital, is a city of contrasts, divided by the River Danube into historic Buda and vibrant Pest. Renowned for its grand architecture, thermal baths, and the majestic Parliament Building, the city combines old-world charm with modern energy. The iconic Chain Bridge connects the two sides, offering stunning views of the river and surrounding hills. With its café culture, unique ruin bars, and rich history, Budapest is one of Central Europe's cultural hubs. By night, the city shimmers with light, earning its nickname "The Pearl of the Danube."

Euro PM2026 will be held at **HUNGEXPO**, Hungary's leading event venue and one of the most modern congress and exhibition centres in Central and Eastern Europe. The event will take place in Hall C, fully renovated in 2021 and featuring a state-of-the-art auditorium. Located just 15 minutes from the city centre and 20 minutes from the airport, HUNGEXPO is easily accessible by car and public transport. Find more information about travelling to Budapest [here](#).

• Euro PM2026 Congress – Technical Programme

On 18 February 2026, the Technical Programme Committee (TPC) met online to prepare the Euro PM2026 Congress programme. More than 60 powder metallurgy experts from industry and academia across Europe reviewed the submitted abstracts.

A total of **228 abstracts** were received (204 oral presentations and 24 poster presentations), with the majority coming from Europe (92%). The high quality of the submissions enabled the TPC to create an extensive programme of **47 technical sessions over three days**, covering a wide range of topics across the powder metallurgy field.

Full details of the technical programme will be released in May 2026, with registration opening at the same time on the congress website: <https://powdermetallurgycongress.com/>

• Join Us in Budapest

Although the technical papers have already been selected and are currently under manuscript review, there are still several opportunities to participate in **Euro PM2026** through the PM Forum side events:

- **Industry Corner** – Short, high-impact presentations delivered in the PM Forum within the exhibition area. Each slot includes a 15-minute presentation followed by a 5-minute Q&A session. Currently open to exhibitors, submissions will be open to all participants from **24 April 2026**.
- **Campfire Meetings** – Informal sessions designed for in-depth discussions on specific Powder Metallurgy topics. Each 30-minute session encourages active participation and knowledge sharing. Topic submission will open on **24 April 2026**.
- **Technical Briefs** – 10 minute presentations (including Q&A) covering any aspect of Powder Metallurgy, including research results, industrial developments, or technical and economic analyses. **Submissions are currently open**.

Further information can be found on the PM Forum page of the congress website:

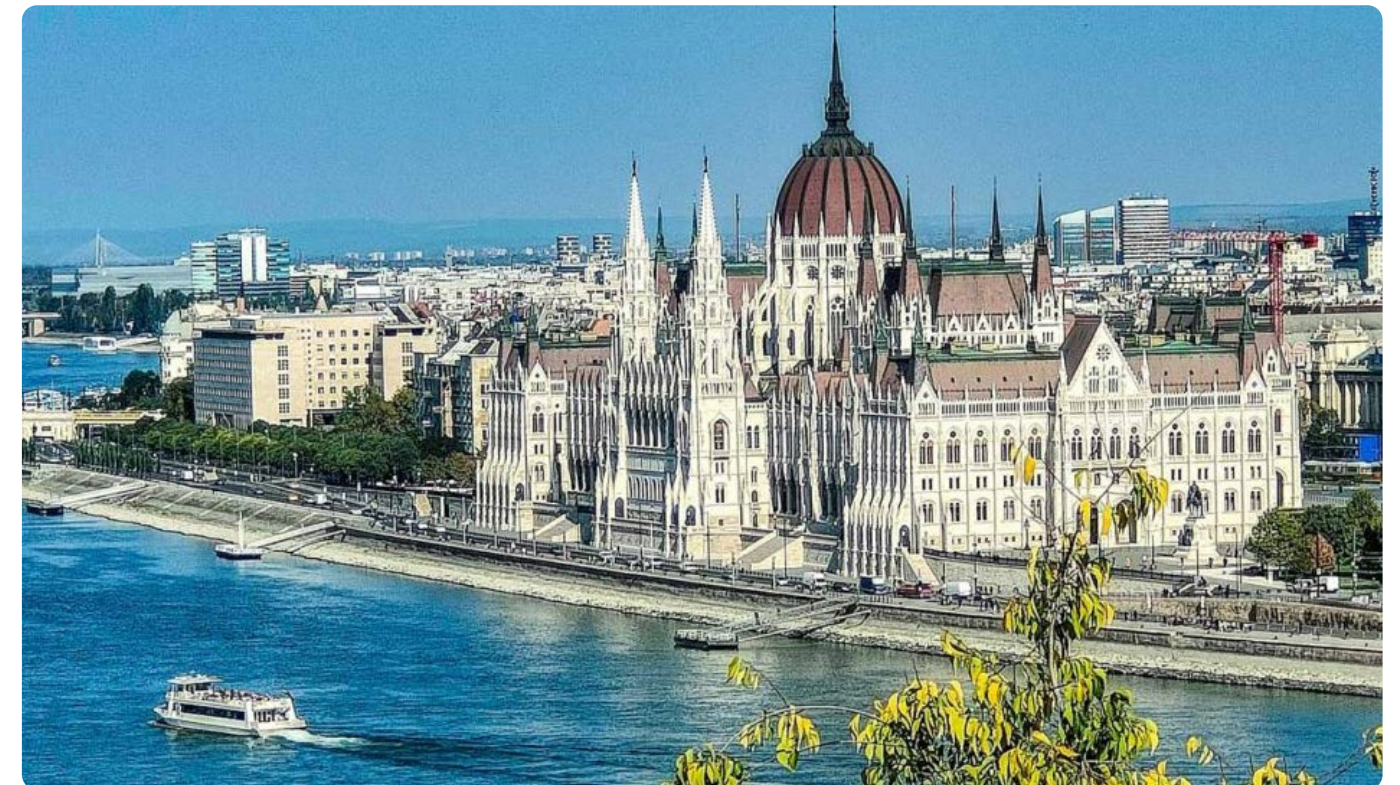
<https://powdermetallurgycongress.com/europm26/pm-forum/>

• Euro PM2026 Exhibition

The **Euro PM2026 Exhibition**, held from Monday to Wednesday alongside the Congress, will once again be a central meeting point for the international powder metallurgy community. Exhibition sales are already open, and EPMA welcomes enquiries to fill the remaining space in the 2,500 m² exhibition hall. Companies interested in exhibiting are encouraged to book as early as possible, as stand prices will increase on 1 May 2026.

Located within the congress centre, with easy access to the technical sessions, delegate catering areas, and networking spaces, the Euro PM2026 Exhibition offers an ideal environment for productive interaction between delegates and exhibitors.

Further information about the event, including the current exhibition floor plan and the possibility to subscribe to the Euro PM2026 mailing list, can be found on the congress website : <https://powdermetallurgycongress.com/>



FINANCIAL STATEMENTS

PROFIT AND LOSS ACCOUNT 2

EPMAASS - EPMA ASSOCIATION
To 01/01/2025 in 31/12/2025

	01/01/25 to 31/12/25	01/01/24 to 31/12/24	Variation	
			in Value	in %
Operating income (1)				
Sales of purchased goods	488	1 015	-528	-52
export :				
Sales of manufactured goods and services	1 693 810	1 760 483	-66 673	-4
export :				
Net sales	1 694 298	1 761 498	-67 200	-4
Charges in stock of manufactured goods				
Production of fixed assets capitalised				
Trading incentive grants	3 000	2 500	500	20
Write-back of provisions and transferred charges		500	-500	-100
Other income	7 998	2 746	5 252	191
TOTAL OPERATING INCOME (I)	1 705 296	1 767 244	-61 948	-4
Operating expenses (2)				
Purchase of goods				
Variation in stocks of purchased goods				
Purchases of raw materials and other supplies				
Variation in inventory of raw materials and supplies				
Other purchases and expenses	1 032 653	981 214	51 439	5
Taxes	14 908	9 788	5 120	52
Wages and salaries	567 380	523 936	43 444	8
Social security charges	201 207	177 031	24 176	14
Depreciation and provisions				
On fixed assets : depreciation	5 116	4 535	581	13
On fixed assets : provisions				
On current assets : provisions				
For possible and probable liabilities : provisions				
Other expenses	4 647	2 294	2 354	103
TOTAL OPERATING EXPENSES (II)	1 825 911	1 698 797	127 113	7
OPERATING RESULT (I - II)	-120 615	68 447	-189 061	-276
Share of joint venture operations :				
Profit or loss transferred (III)				
Loss or profit transferred (IV)				

(1) Including income rel.to prior acc.periods
(2) Including expenses rel.to prior acc.periods

PROFIT AND LOSS ACCOUNT 3

EPMAASS - EPMA ASSOCIATION
To 01/01/2025 in 31/12/2025

	01/01/25 to 31/12/25	01/01/24 to 31/12/24	Variation	
			in value	in %
Financial income				
From shares in group companies (3)				
From other investments included among fixed assets (3)	8 914	28 454	-19 541	-69
Interests and similar charges (3)				
Write-back of provisions and charges transferred				
Profit on exchange				
Net profit on disposals of financial current investments				
TOTAL FINANCIAL INCOME (V)	8 914	28 454	-19 541	-69
Financial expenses				
Increase of provisions against financial assets				
Interests payable and similar charges (4)				
Loss on exchange				
Net losses on disposals of trade investments				
TOTAL FINANCIAL EXPENSES (VI)				
NET FINANCIAL RESULT (V - VI)	8 914	28 454	-19 541	-69
RESULT OF ORD.OPERS				
before tax/profit (I-II+III-IV+V-VI)	-111 701	96 901	-208 602	-215
Extraordinary income				
On operating items				
On capital items				
Write-back of provisions and charges transferred				
TOTAL EXTRAORDINARY INCOME (VII)				
Extraordinary expenses				
On operating items		48	-48	-100
On capital items				
Provisions				
TOTAL EXTRAORDINARY EXPENSES (VIII)		48	-48	-100
RESULT OF EXTRAORDINARY ITEMS		-48	48	100
Employees' profit share (IX)				
Corporation tax on profit (X)				
TOTAL INCOME (I+III+V+VII)	1 714 210	1 795 698	-81 489	-5
TOTAL EXPENSES (II+IV+VI+VIII+IX+X)	1 825 911	1 698 846	127 065	7
Profit or loss	-111 701	96 853	-208 554	-215

(3) Revenues related to affiliated companies
(4) Interests related to affiliated companies

GET IN TOUCH!

SOCIAL MEDIA

 Follow us on LinkedIn to stay updated on the latest news, events, and innovations in Powder Metallurgy : <https://www.linkedin.com/company/european-powder-metallurgy-association>

 Subscribe to our YouTube channel to stay updated on the latest news, events, and innovations in Powder Metallurgy: <https://www.youtube.com/@EuroPMAssoc>

Get exclusive insights, industry updates, and networking opportunities directly in your feed.
Join the conversation and be part of the PM community!

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